## Benefits to working with a licensed agency



- You are self-employed
- You can set your own contract including rates and decide on paid absent days for full fee paying clients
- You choose your own hours and days that you would like to operate
- You can potentially care for 6 children under the age of 6 at agency discretion
- We connect you with parents in your community and assist you with the interview, orientation and integration process
- You can attend our "Link to Child Care" evenings in order to promote your service and help fill your spaces
- You decide which families and children you wish to welcome into your home
- You are guaranteed compensation for the days you provided care; collecting parent fees is our responsibility
- We provide you with a T4A to report your income to Revenue Canada
- We provide daycare parents with child care tax receipts
- We provide support to you and the children through monthly visits and quarterly safety checks
- We offer one on one assistance and support for dealing with challenging situations or issues with a child or parent
- You will have access to free training including Standard First Aid and CPR-C
- We connect you with other providers and host celebratory events you are part of a community
- We can provide you with most of the equipment that you need e.g. high chairs, strollers, cribs
- We send you a regular newsletter of relevant information and activity ideas
- You can become a member of our Toy Lending Library
- You will have access to playgroups and playdates in the park
- We provide alternate care for the parents if you are not available
- We assist with mediation when conflicts arise
- We share with parents our observations about the wonderful work you do with their child
- We have access to the City of Ottawa Registry and Waitlist of families who need care
- You can provide care for families who require subsidized child care
- The children with special needs in your care would have access to Children's Inclusion Support Services
- You can provide care for both agency and private clients (many of our providers are successful with the interview
  process with private clients because they are affiliated with a licensed agency)
  you have access to Story Park

As a provider affiliated with a licensed agency you would also be eligible to receive various types of grants.

- Provincial grants to increase your wages i.e. wage enhancement grant extra\$20.00 a day
- Grants to further your education in related field i.e. Early Childhood Education Diploma

It has been expressed by our providers that being part of a large organization/sector provides them with a professional status and connection to the child care community.