

## Employment Opportunity



### JOB POSTING

#### EARLY CHILDHOOD EDUCATOR

Do you want to work in your community fostering the holistic growth of Aboriginal preschool children? Do you have lived experience as an Indigenous person? Makonsag, a licensed child care centre, is expanding services for Indigenous children and families in Ottawa. We are looking for a Registered Early Childhood Educator to join our growing team!

Makonsag provides culturally relevant programming based on Aboriginal Head Start guiding principles. Our programming is designed to provide a preschool readiness experience in a licensed setting and offers cultural context embedded at all levels of programming for Indigenous children, their families and community.

**Hours:** 35 hours/week Full-time Permanent

**Salary:** \$22.50 to \$27.07 per hour

**Location:** Ottawa, Ontario

**Start date:** January 2019

**Closing date:** December 23<sup>rd</sup>, 2018

#### Benefits of working at Makonsag

- 1) Work directly in your community with Indigenous children
- 2) Continuous opportunities for professional growth
- 3) Celebrate cultural teachings and incorporate in program curriculum
- 4) Exciting professional development opportunities in Ottawa, Ontario and throughout Canada!
- 5) Cultural connections with other Indigenous ECEs and Early Learning community
- 6) Competitive salary and benefits
- 7) Opportunities to participate in other projects, community outreach and educational environments

#### In this role you will:

- Demonstrate knowledge on early learning theories and strategies that support development and positive interactions with children and families
- Develop program planning that reflects 'How Does Learning Happen?' pedagogy
- Provide supervision of the children and implement program plans on a daily basis

- Plan, develop, and implement an inclusive, stimulating and developmentally appropriate early learning program in a culturally sensitive environment
- Provide a welcoming and nurturing environment in the classroom by engaging in supportive and respectful interactions with children
- Attend to the physical needs of children; instruct and assist in developing self-help skills such as washing, dressing, toileting and eating; attend to diapering needs
- Maintain a healthy and safe environment as per Makonsag policies and procedures, and Ministry requirements
- Attend meetings and/or professional development sessions as required
- Promote an atmosphere of caring, sharing, honesty and respect.
- Other duties as required

**To qualify for this role you have:**

- Degree or diploma in Early Childhood Education
- Registered and in good standing with the College of Early Childhood Educators
- Standard First Aid, including infant and child CPR
- Police record check (vulnerable sector) completed in the last 6 months
- 2+ years demonstrated experience working in child care environment
- Knowledge of Aboriginal culture and traditions
- Knowledge of and sensitivity to the needs of Aboriginal children and families
- Experience and working knowledge of 'How Does Learning Happen?' pedagogy and the Child Care and Early Years Act
- Proven ability to work in a collaborative team environment and communicate openly with team members, management and families
- Strong verbal and written communication skills, Aboriginal language is an asset

***Indigenous candidates are encouraged to self-identify. We thank all who apply for this position. Only those applicants selected for an interview will be contacted.***

***Should the applicant require any accommodations during the application process please notify Human Resources at [hrrecruiting@afchildrensservices.ca](mailto:hrrecruiting@afchildrensservices.ca).***

**Apply:** Please note Andrew Fleck Children's Services has been engaged to provide the recruitment services for this position on behalf of Makonsag. Please forward all applications to: [hr@makonsag.ca](mailto:hr@makonsag.ca). **(PLEASE INDICATE EARLY CHILDHOOD EDUCATOR IN THE SUBJECT LINE OF YOUR EMAIL APPLICATION)**

