



JOIN THE ANDREW FLECK FAMILY!

Inclusion Facilitator, Children's Inclusion Support Services

Full-time · Permanent · Unionized

Andrew Fleck Children's Services is looking to hire an Inclusion Facilitator to work in our Children's Inclusion Support Services (CISS) department. As Inclusion Facilitator you will support the implementation of recommended strategies and developmental programming in licensed programs throughout the city of Ottawa by supporting the transfer of knowledge and skill development to teaching teams.

Confirmation of full vaccination for COVID-19 is a requirement of employment with Andrew Fleck Children's Services

2 POSITIONS AVAILABLE AT VARIOUS ANDREW FLECK CHILDREN'S SERVICES SITES

Available from: January 30th, 2023
Salary: \$25.61 to \$29.69 per hour
Hours: 35 hours per week
Location: Various locations

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|-------------------------------------|
| • 700 Industrial Avenue, Ottawa, ON |
| • 2 Macneil Court, Kanata, ON |

Closing date: January 18th, 2023
Apply: E-mail: hrrecruiting@afchildrensservices.ca

What Andrew Fleck Children's Services offers...

- ✓ Comprehensive benefits package including 4 weeks of vacation, Health and Dental plan, Employer matching RRSP program at 6% of salary
- ✓ A unique culture that fosters leadership, responsiveness, communication, and teamwork
- ✓ A place where your opinions will be respected, and your contributions valued
- ✓ A chance to grow – personally and professionally – through our comprehensive orientation program, on the job learning, and in-house and external training
- ✓ A strong commitment to equity and diversity in the workplace and community

In this role you will...

- ✓ Provide initial direct level of support facilitation/modeling and coaching of a variety of strategies to support quality and inclusion under the direction of the Resource Consultant.
- ✓ Support the implementation of recommended strategies and action plans
- ✓ Support skill development and transfer of knowledge to Early Childhood Educators/Providers
- ✓ Contribute to a support plan with CISS staff which includes goals and timelines for the early learning and child care programs
- ✓ Maintain targeted data collection to demonstrate reduction/changes in behaviours due to the impact of the recommended strategies
- ✓ Assist children and staff with transitions to a new group/program with challenges relating to behaviours
- ✓ Carry out required administrative duties to ensure record keeping and file information is accurate and complete

To qualify for this role you have...

- ✓ Early Childhood Education Diploma, RECE in good standing with the CECE
- ✓ Minimum two years experience working in early learning and child care programs
- ✓ Bilingualism in French and English (an asset)
- ✓ Demonstrated knowledge and experience with inclusion and behaviour guidance skills/techniques in an early learning and care environment
- ✓ Experience with data collection/record keeping
- ✓ Demonstrated knowledge and experience working with children with special needs and/or behavioural challenges
- ✓ Knowledge and expertise supporting multi-handicapped child; signing, visual impairment are all assets
- ✓ Demonstrated flexibility to job assignments
- ✓ Ability to work in a multi-disciplinary team and in various early learning and child care settings
- ✓ Ability to work flexible hours and report to work at various locations

We are an equal opportunity employer. We thank all applicants for their interest; however only those selected for an interview will be contacted. Should the applicant require any accommodations during the application process please notify Human Resources at hrrecruiting@afchildrensservices.ca

APPLY TODAY!