



Program Assistant

Casual · Part-Time · Non-Unionized

Embark on a rewarding journey with Andrew Fleck Children's Services! We're on the lookout for a Program Assistant (PA) to join our team. As a PA, you'll play a crucial role in supporting the teaching team, providing dedicated assistance to children with special needs in our licensed child care program. Elevate the child/staff ratio and be the extra layer of support that makes a significant impact on the entire group. Join us in creating an inclusive and nurturing environment for every child!

Confirmation of full vaccination for COVID-19 is a requirement of employment with Andrew Fleck Children's Services

Available from: December 11th, 2023 through to June 28th, 2024
Salary: \$18.55 per hour + 4% vacation pay
Hours: 15 hours per week, shifts 2:30pm-5:30pm, Mon-Fri
***7 hours on PA and non-school days**
Location: Stittsville Program, 40 Granite Ridge Drive
Closing date: November 28th, 2023
Apply: E-mail: hrrecruiting@afchildrensservices.ca

What Andrew Fleck Children's Services offers...

- ✓ Competitive hourly rate
- ✓ A unique culture that fosters leadership, responsiveness, communication, and teamwork
- ✓ A place where your opinions will be respected, and your contributions valued
- ✓ A chance to grow – personally and professionally – through our comprehensive orientation program, on the job learning, and in-house and external training
- ✓ A strong commitment to equity and diversity in the workplace and community

In this role you will...

- ✓ Assist the teaching team in supporting a child with special needs who is attending a licensed child care program
- ✓ Support and make a commitment to the principles of inclusion
- ✓ Be familiar with the activities, routines, philosophy, policies and procedures of the child care setting
- ✓ Recognize the need for the child to interact with all children and staff in the child care centre
- ✓ Assist in providing optimal opportunities for the child to fully participate in all activities
- ✓ Facilitate and involve other children in activities in order to create opportunities for peer interactions
- ✓ Respond to daily direction given by the educator and/or Supervisor
- ✓ Implement program activities outlined in the Team Service Plan, in collaboration with the educators
- ✓ Maintain good working relations with all staff to ensure good communication
- ✓ Complete appropriate observational records as required
- ✓ Maintain confidentiality at all times

To qualify for this role you have...

- ✓ Clear Police Record Check (Vulnerable sector) completed in the last 6 months
- ✓ Valid Standard First Aid and CPR certification
- ✓ Experience working with children who have special needs
- ✓ Skills and knowledge in behaviour guidance (considered an asset)
- ✓ Fluent in French (considered an asset)

We are an equal opportunity employer. We thank all applicants for their interest; however only those selected for an interview will be contacted. Should the applicant require any accommodations during the application process please notify Human Resources at hrrecruiting@afchildrensservices.ca

