



JOIN THE ANDREW FLECK FAMILY!

Bilingual Behaviour Consultant, Children's Inclusion Support Services

Full-time · Permanent · Unionized

Andrew Fleck Children's Services is hiring a Bilingual Behaviour Consultant to work in our Children's Inclusion Support Services (CISS) program! As Behaviour Consultant you will play a vital role in the inclusion of children with special needs by observing, consulting, training and developing effective behaviour strategies to be implemented in licensed child care programs.

Available from: February 1st, 2024
Salary: \$30.56 to 36.14 per hour
Hours: 35 hours per week
Location: 700 Industrial Avenue, Ottawa, ON
Closing date: January 16th, 2024
Apply: E-mail: hrrecruiting@afchildrensservices.ca

What Andrew Fleck Children's Services offers...

- ✓ Competitive salary
- ✓ Comprehensive benefits package including 4 weeks of vacation, Health and Dental plan, Employer matching RRSP program at 6% of salary
- ✓ A unique culture that fosters leadership, responsiveness, communication, and teamwork
- ✓ A place where your opinions will be respected, and your contributions valued
- ✓ A chance to grow – personally and professionally – through workshops, mentorship programs and courses, to upgrade skills, and develop new areas of expertise
- ✓ Participate in career development opportunities for a variety of different position types available within the AFCS organization
- ✓ A strong commitment to equity and diversity in the workplace and community

In this role you will...

- ✓ Support the inclusion of children with special needs by observing, consulting, training and developing effective behaviour guidance strategies to be implement in licensed child care programs.
- ✓ Advocate on behalf of children with special needs in the community
- ✓ Develop and provide training to staff, parents, and others through workshops and in-services
- ✓ Create resource material to be available to programs
- ✓ Identify needs for public education and provide input to educational programs

To qualify for this role you have...

- ✓ RECE, Diploma in Early Childhood Education, or Equivalent plus specialized diploma/certificate (Behavioural Science Diploma, Resource Teacher Certificate, Early Interventionist Certificate, BA Psychology, or equivalent)
- ✓ Five years experience working with children and families or experience in a related consultant position
- ✓ Demonstrated experience and knowledge working with behaviour strategies in an early learning environment
- ✓ Three years experience working with children with special needs
- ✓ Fluency in English & French
- ✓ Clear Police Record Check (Vulnerable sector) completed in the last 6 months
- ✓ Strong knowledge and understanding of licensed child care programs
- ✓ Strong organizational, time management, group presentation and facilitation skills
- ✓ Ability to deal with competing priorities
- ✓ Demonstrated sensitivity in supporting families
- ✓ Ability to work flexible hours as required
- ✓ A current driver's license and use of a car essential
- ✓ Excellent Microsoft Office knowledge

We are an equal opportunity employer. We thank all applicants for their interest; however only those selected for an interview will be contacted. Should the applicant require any accommodations during the application process please notify Human Resources at hrrecruiting@afchildrensservices.ca



APPLY TODAY!

