



January 1<sup>st</sup>, 2026

To Whom It May Concern;

Subject: Employer Attestation

This letter will serve as confirmation that all of Children's Inclusion Support Services' employees and students working for Andrew Fleck Children's Services (AFCS) meet the following Ministry of Education licensing regulations:

- a) A "true copy" or original copy of a vulnerable sector check current within the last five (5) years is on file at AFCS.
- b) An offence declaration has been completed each calendar year within 15 days of the most recent completed declaration and is on file with AFCS
- c) The Vulnerable sector checks did not list any convictions for any offences under the Criminal Code (Canada) listed in subparagraph 1 ii of subsection 9 (1) of the Child Care and Early Years Act, 2014.O.Reg.126/16,s.39

Sincerely,

Kim Hiscott, RECE

Chief Executive Officer, Andrew Fleck Children's Services

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Licensed Child Care Programs  
EarlyON Child and Family Centre  
Centre pour l'enfant et la famille ON y va

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[www.afchildrensservices.ca](http://www.afchildrensservices.ca)

Licensed Home Child Care  
Children's Inclusion Support Services  
Services d'inclusion pour jeunes enfants

Child Care Consulting Services  
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Programme de garde d'enfants à court terme