



JOIN THE ANDREW FLECK FAMILY!

Registered Early Childhood Educator

Forest Explorer Program

Permanent · Full-Time · Unionized

If you love wearing rainboots, and playing out in the rain...

Calling all Registered Early Childhood Educator! Andrew Fleck Children's Services is hiring for our new Forest Explorer Child Care Centre. Positions are available in infant, toddler, and preschool programs and Forest & Nature School Certification isn't required to apply – a condition of employment will be to obtain the FNS certificate within two years of hire. Come join us and foster meaningful connections to the outdoors for children through innovative programs and transformative learning experiences!

Available from: March 9th, 2026

Salary: 27.70 to \$32.44 per hour, **(Annual- \$54,015.00 to \$63,258.00) + 6% RRSP**

Compensation Includes: 4 weeks of vacation annually, Health and Dental, Paid sick leave, 2 personal Days, Special leave

Hours: 37.5 hours per week, 7.5 hours per day, shifts between 7:15 am and 5:30 pm

Location: Forest Explorer Child Care Centre, 411 Corkstown Rd

Please note that access to the centre is difficult without a car as there is no public transportation that goes down Corkstown Rd

Closing date: February 10th, 2026

Apply: E-mail: hrrecruiting@afchildrensservices.ca

What Andrew Fleck Children's Services offers...

- ✓ Competitive salary above market rate
- ✓ Comprehensive benefits package including 4 weeks of vacation, Health and Dental plan, Employer matching RRSP program at 6% of salary
- ✓ 18 days of sick leave per year and 9 days of special leave, including 2 personal days
- ✓ A unique culture that fosters leadership, responsiveness, communication, and teamwork
- ✓ Weekly scheduled off floor – non-contact time to prepare for programming and connections with families
- ✓ A place where your opinions will be respected, and your contributions valued
- ✓ A chance to grow – personally and professionally – through workshops, mentorship programs and courses, to upgrade skills, and develop new areas of expertise
- ✓ Participate in career development opportunities for a variety of different position types available within the AFCS organization
- ✓ A strong commitment to equity and diversity in the workplace and community

In this role you will...

- ✓ Participate in a child-focused curriculum where staff and children work together to expand and develop a wide range of skills and competence based on the emergent curriculum philosophy. An emergent curriculum is one that builds upon the interests of the children. It is often spontaneous and responsive to their immediate interests; topics are driven by the ideas and questions from the children themselves
- ✓ Engage in caring, curious, and respectful interactions with children to support their growing relationships with themselves, each other, and the natural world
- ✓ Actively encourage and promote outdoor learning and play with the children
- ✓ Be committed to the welfare and development of all children, and be available for consultation, information, and resources for families and guardians
- ✓ Welcome the diversity of all families, role modelling inclusive and accessible language

To qualify for this role...

- ✓ Degree or diploma in Early Childhood Education
- ✓ RECE in good standing with the CECE
- ✓ Forest & Nature School Certification is considered an asset *A condition of employment will be to obtain FNS Certification within 2 years*
- ✓ A keen interest and comfortability in working with children in the outdoors in all weather and all seasons
- ✓ Valid Driver's License and access to a car
- ✓ Clear Police Records check completed in last 6 months
- ✓ Current Standard First Aid and CPR Certification
- ✓ Proven ability to work closely with other team members
- ✓ Sensitivity and respect for individual and cultural differences
- ✓ Adequate energy level and ability to meet the physical demands of the job

We are an equal opportunity employer. We thank all applicants for their interest; however only those selected for an interview will be contacted. Should the applicant require any accommodations during the application process please notify Human Resources at hrrecruiting@afchildrensservices.ca

APPLY TODAY!