



Forest Summer Program Assistants

Casual · Full-time · Non-unionized

Are you between the ages of 18 and 30? Are you looking to gain experience working and playing alongside children in the Ottawa nature continuum - forests, meadows and mud puddles? Andrew Fleck Children's Services (AFCS) is looking to hire Summer Program Assistants to work at the Forest Explorers Program and the Ottawa Forest and Nature School! As a Summer Program Assistant, you will be supporting Educators in nurturing child-centred, inquiry driven, interest-led learning through play on the land!

These positions are dependent on receiving funding through Canada Summer Jobs (CSJ), an initiative to help youth gain job skills and experience. Maximum age requirement for candidates to be eligible for the CSJ program is 30 years of age. Note that employees working in childcare centres must be at least 18 years of age. Applicants must also be a Canadian citizen or Permanent Resident.

Available from:	June to August 2026 (Variable start and end dates)
Salary:	\$20.77 per hour + 4% vacation pay
Hours:	35 hours per week
Location:	Forest Explorers Program, 415 Corkstown Road Forest & Nature School, 411 Corkstown Road
Closing date:	April 17 th , 2026
Apply:	E-mail: hrrecruiting@afchildrensservices.ca

What Andrew Fleck Children's Services offers...

- ✓ Competitive salary
- ✓ A unique culture that fosters leadership, responsiveness, communication, and teamwork
- ✓ A place where your opinions will be respected and your contributions valued
- ✓ A chance to grow – personally and professionally – through our comprehensive orientation program, on the job learning, and in-house and external training
- ✓ A strong commitment to equity and diversity in the workplace and community

In this role you will...

- ✓ Support high quality forest and nature school programs to preschool and school aged children of varying ages with guidance from Educators
- ✓ Engage in caring, curious and respectful interactions with children to support their growing relationship with themselves, each other and the natural world
- ✓ Welcome the diversity of all families, role modelling inclusive and accessible language
- ✓ Daily documentation: daily reflections, social media posts, and occasional blog posts
- ✓ Promote and encourage children and families in outdoor play
- ✓ Work with all staff to further develop and maintain outdoor play areas
- ✓ Perform seasonal site benefit-risk assessment (training will be provided)
- ✓ Participate in daily site maintenance, including the removal of garbage

To qualify for this role you have...

- ✓ Have a keen interest and comfortability in working with children in the outdoors in all weather and all seasons
- ✓ Adequate energy level and ability to meet the physical demands of the job. Job requires frequent lifting up to 20 lbs. as well as bending, kneeling, crouching
- ✓ Clear Police Record Check (Vulnerable sector) completed in the last 6 months
- ✓ Current Standard First Aid and CPR certification
- ✓ Immunization records (TDP, MMR, TD current in last 10 years)
- ✓ Keen passion and comfortability in working in the outdoors in ALL weather
- ✓ Previous experience assisting in early learning and care environments or working directly with children
- ✓ Demonstrate understanding of licensed group care environment
- ✓ Proven ability to work closely with other team members
- ✓ Sensitivity and respect for individual and cultural differences

It would be an asset if you had...

- ✓ Previous experience working outdoors, in a group setting, with children
- ✓ Early Childhood Education diploma or degree from a recognized college or university or equivalent education
- ✓ Fluency in both official languages (French & English)

We are an equal opportunity employer. We thank all applicants for their interest; however only those selected for an interview will be contacted. Should the applicant require any accommodations during the application process please notify Human Resources at hrrecruiting@afchildrensservices.ca

