



Registered Early Childhood Educator

Licensed Women's Shelter Child Care Programs

Permanent · Full-Time · Unionized

Andrew Fleck Children's Services is looking to hire a Registered Early Childhood Educator (RECE). In this role you will provide nurturing care and developmentally appropriate education to meet the needs of children in a group setting within a safe and healthy environment and in cooperation with parents, colleagues and community professionals.

ABOUT THE LICENSED WOMEN'S SHELTER RESPITE CHILD CARE PROGRAMS

The Licensed Shelter Respite Child Care Program offers mothers residing in the shelter, temporary child care for their child or children. This program is designed to support mothers who may need to attend appointments, meet with shelter staff or for respite care. The program offers on site licensed child care for children up to the age of 12 years old, in a safe, caring and stimulating environment.

2 Positions Available

- Available from:** June 1st, 2026
- Salary:** \$27.70 to \$32.44 per hour, **(Annual- \$54,015.00 to \$63,258.00) + 6% RRSP**
Compensation Includes: 4 weeks of vacation annually, Health and Dental, Paid sick leave, 2 personal days, Special leave
- Hours:** 35 hours per week, 7 hours per day, Shifts between 7:15 am and 5:30 pm
- Location:** Licensed Shelter Program, **Successful candidates will be hired to the Nepean Shelter, but travel between AFCS locations may be required depending on enrolment numbers**
- Closing date:** May 8th, 2026
- Apply:** E-mail a copy of your resume to hrrecruiting@afchildrensservices.ca

What Andrew Fleck Children's Services offers...

- ✓ Competitive salary above market rate
- ✓ Comprehensive benefits package including 4 weeks of vacation, Health and Dental plan, Employer matching RRSP program at 6% of salary
- ✓ 18 days of sick leave per year and 9 days of special leave, including 2 personal days
- ✓ A unique culture that fosters leadership, responsiveness, communication, and teamwork
- ✓ Weekly scheduled off floor – non-contact time to prepare for programming and connections with families
- ✓ A place where your opinions will be respected, and your contributions valued
- ✓ A chance to grow – personally and professionally – through workshops, mentorship programs and courses, to upgrade skills, and develop new areas of expertise
- ✓ Participate in career development opportunities for a variety of different position types available within the AFCS organization
- ✓ A strong commitment to equity and diversity in the workplace and community

In this role you will...

- ✓ Participate in a child-focused curriculum where staff and children work together to expand and develop a wide range of skills and competence based on the emergent curriculum philosophy. An emergent curriculum is one that builds upon the interests of the children. It is often spontaneous and responsive to their immediate interests; topics are driven by the ideas and questions from the children themselves
- ✓ Engage in caring, curious, and respectful interactions with children to support their growing relationships with themselves, each other, and the natural world
- ✓ Actively encourage and promote outdoor learning and play with the children
- ✓ Be committed to the welfare and development of all children, and be available for consultation, information, and resources for families and guardians
- ✓ Welcome the diversity of all families, role modelling inclusive and accessible language

To qualify for this role you have...

- ✓ Degree or diploma in Early Childhood Education
- ✓ RECE in good standing with the CECE
- ✓ Minimum of 2 years of experience working with children in a group setting
- ✓ Valid Drivers License and access to a car
- ✓ Clear Police Records check completed in last 6 months
- ✓ Current Standard First Aid and CPR Certification
- ✓ Proven ability to work closely with other team members
- ✓ Sensitivity and respect for individual and cultural differences
- ✓ Adequate energy level and ability to meet the physical demands of the job

We are an equal opportunity employer. We thank all applicants for their interest; however, only those selected for an interview will be contacted. Should the applicant require any accommodations during the application process please notify Human Resources at hrrecruiting@afchildrensservices.ca.

