Services à l'enfance
Andrew Fleck Children's Services
since – depuis 1911

Registered Early Childhood Educator

Perley Health Intergenerational Child Care Centre

Permanent · Full-Time · Unionized

Andrew Fleck Children's Services is proud to lead **Canada's first purpose-built intergenerational child care centre** program that will accommodate children, seniors, and Veterans in Canada. This innovative program is designed to intentionally connect children and seniors through daily, meaningful interactions that promote belonging, well-being, and lifelong learning. We are hiring a Registered Early Childhood Educator (RECE) for this new and innovative centre.

Now that it's opening, the Perley Health Intergenerational Child Care Centre will create 49 childcare spaces and accommodate children from infancy through preschool. Conveniently located on the first floor of the Perley Health Centre, the program will intentionally foster daily meaningful interactions and relationship-building between the children and the seniors residing at Perley Health. This model integrates seniors and young children in daily activities for mutual benefit, combating isolation and improving cognitive/social skills for both.

Join us in fostering meaningful connections across generations where children and seniors learn, grow, and thrive together

Available from:	November 16th, 2026
Salary:	$27.70 to $32.44 per hour, **(Annual- $54,015.00 to $63,258.00) + 6% RRSP** Compensation Includes: 4 weeks of vacation annually, Health and Dental, Paid sick leave, 2 personal days, Special leave
Hours:	37.5 hours per week, 7.5 hours per day, Shifts between 6:30 am and 4:30 pm
Location:	1750 Russell Road, entrance #1, Ottawa
Closing date:	November 5th, 2026
Apply:	E-mail: hrrecruiting@afchildrensservices.ca

What Andrew Fleck Children's Services offers…

- ✓ Competitive salary above market rate
- ✓ Comprehensive benefits package including 4 weeks of vacation, Health and Dental plan, Employer matching RRSP program at 6% of salary
- ✓ 18 days of sick leave per year and 9 days of special leave, including 2 personal days
- ✓ A unique culture that fosters leadership, responsiveness, communication, and teamwork
- ✓ A place where your opinions will be respected, and your contributions valued
- ✓ A chance to grow – personally and professionally – through workshops, mentorship programs and courses, to upgrade skills, and develop new areas of expertise
- ✓ Participate in career development opportunities for a variety of different position types available within the AFCS organization
- ✓ A strong commitment to equity and diversity in the workplace and community

In this role you will…

- ✓ Participate in a child-focused curriculum where staff and children work together to expand and develop a wide range of skills and competence based on the emergent curriculum philosophy. An emergent curriculum is one that builds upon the interests of the children. It is often spontaneous and responsive to their immediate interests; topics are driven by the ideas and questions from the children themselves
- ✓ Engage in caring, curious, and respectful interactions with children to support their growing relationships with themselves, each other, and the natural world
- ✓ Actively encourage and promote outdoor learning and play with the children
- ✓ Be committed to the welfare and development of all children, and be available for consultation, information, and resources for families and guardians
- ✓ Welcome the diversity of all families, role modelling inclusive and accessible language

To qualify for this role you have…

- ✓ Degree or diploma in Early Childhood Education
- ✓ RECE in good standing with the CECE
- ✓ Minimum of 2 years of experience working with children in a group setting
- ✓ Clear Police Records check completed in last 6 months
- ✓ Current Standard First Aid and CPR Certification
- ✓ Proven ability to work closely with other team members
- ✓ Sensitivity and respect for individual and cultural differences
- ✓ Adequate energy level and ability to meet the physical demands of the job

We are an equal opportunity employer. We thank all applicants for their interest; however, only those selected for an interview will be contacted. Should the applicant require any accommodations during the application process please notify Human Resources at hrrecruiting@afchildrensservices.ca.