

Services à l'enfance
Andrew Fleck Children's Services
since – depuis 1911



Registered Early Childhood Educator, Ottawa-Central Region

Permanent · Full-Time · Unionized

We're hiring a Registered Early Childhood Educator (RECE) to join our Ottawa Central team! This role may include work at any Andrew Fleck Child Care Services location in the Ottawa South region. For the first six months, you'll be based at our Wellington Centre located at 258 Lisgar St., Ottawa.

In this role you will provide nurturing care and developmentally appropriate education to meet the needs of children in a group setting within a safe and healthy environment and in cooperation with parents, colleagues and community professionals.

Available from: December 7th, 2026
Salary: $27.70 to $32.44 per hour, **(Annual- $54,015.00 to $63,258.00) + 6% RRSP**
Compensation Includes: 4 weeks of vacation annually, Health and Dental, Paid sick leave, 2 personal days, Special leave
Hours: 37.5 hours per week, 7.5 hours per day, Shifts between 7:15 am to 5:30 pm
Location: Various locations in Ottawa-Central; first six months at the Wellington Child Care Centre located at 258 Lisgar St., Ottawa
Closing date: November 26th, 2026
Apply: E-mail a copy of your resume to hrrecruiting@afchildrensservices.ca

What Andrew Fleck Children's Services offers…

- ✓ Competitive salary above market rate
- ✓ Comprehensive benefits package including 4 weeks of vacation, Health and Dental plan, Employer matching RRSP program at 6% of salary
- ✓ 18 days of sick leave per year and 9 days of special leave, including 2 personal days
- ✓ A unique culture that fosters leadership, responsiveness, communication, and teamwork
- ✓ Weekly scheduled off floor – non-contact time to prepare for programming and connections with families
- ✓ A place where your opinions will be respected, and your contributions valued
- ✓ A chance to grow – personally and professionally – through workshops, mentorship programs and courses, to upgrade skills, and develop new areas of expertise
- ✓ Participate in career development opportunities for a variety of different position types available within the AFCS organization
- ✓ A strong commitment to equity and diversity in the workplace and community

In this role you will…

- ✓ Participate in a child-focused curriculum where staff and children work together to expand and develop a wide range of skills and competence based on the emergent curriculum philosophy. An emergent curriculum is one that builds upon the interests of the children. It is often spontaneous and responsive to their immediate interests; topics are driven by the ideas and questions from the children themselves
- ✓ Engage in caring, curious, and respectful interactions with children to support their growing relationships with themselves, each other, and the natural world
- ✓ Actively encourage and promote outdoor learning and play with the children
- ✓ Be committed to the welfare and development of all children, and be available for consultation, information, and resources for families and guardians
- ✓ Welcome the diversity of all families, role modelling inclusive and accessible language

To qualify for this role you have…

- ✓ Degree or diploma in Early Childhood Education
- ✓ RECE in good standing with the CECE
- ✓ Minimum of 2 years of experience working with children in a group setting
- ✓ Clear Police Records check completed in last 6 months
- ✓ Current Standard First Aid and CPR Certification
- ✓ Proven ability to work closely with other team members
- ✓ Sensitivity and respect for individual and cultural differences
- ✓ Adequate energy level and ability to meet the physical demands of the job

We are an equal opportunity employer. We thank all applicants for their interest; however, only those selected for an interview will be contacted. Should the applicant require any accommodations during the application process please notify Human Resources at hrrecruiting@afchildrensservices.ca.

