

Services à l'enfance
Andrew Fleck Children's Services
since – depuis 1911



Kindergarten/School-Age Registered Early Childhood Educator

New Premium Rate – Split Shift Programs

Stittsville Child Care Program

Temporary · Part-Time · Split-Shift · Unionized

Andrew Fleck Children's Services is excited to introduce a new premium hourly rate for Kindergarten and School Age Educators!

This role is ideal for individuals who are passionate about supporting children's growth, thrive in a collaborative team environment, and value the stability of a unionized position with predictable part-time hours. The schedule also makes this an excellent opportunity for candidates currently completing a diploma in the Early Learning and Education sector, offering meaningful hands-on experience alongside their studies.

In this rewarding role, you will provide nurturing care and engaging, developmentally appropriate programming for school-age children in a safe and inclusive environment. You'll work closely with families, colleagues, and community partners to help children thrive before and after the school day.

Available from:	December 7th, 2026 to September 30th, 2027
Salary:	$33.81 per hour, (Annual- $43,953.00) Compensation Includes: 3 weeks of annual vacation, Benefits Plan, Paid sick leave, 2 personal days, Special leave
Hours:	25 hours per week, 5 hours per day, Split-shifts between 6:45 am to 8:45 am and 2:30 pm to 5:30 pm ***7 hours on PA and non-school days**
Location:	Stittsville Child Care Program, 40 Granite Ridge Dr., Stittsville, Ottawa, ON
Closing date:	November 25th, 2026
Apply:	E-mail a copy of your resume to hrrecruiting@afchildrensservices.ca

What Andrew Fleck Children's Services offers…

- ✓ Competitive salary above market rate
- ✓ Comprehensive benefits package including 3 weeks of annual vacation & Benefits plan through Canada Life
- ✓ 10 days of sick leave per year and 9 days of special leave, including 2 personal days
- ✓ A unique culture that fosters leadership, responsiveness, communication, and teamwork
- ✓ Weekly scheduled off floor – non-contact time to prepare for programming and connections with families
- ✓ A place where your opinions will be respected, and your contributions valued
- ✓ A chance to grow – personally and professionally – through workshops, mentorship programs and courses, to upgrade skills, and develop new areas of expertise
- ✓ Participate in career development opportunities for a variety of different position types available within the AFCS organization
- ✓ A strong commitment to equity and diversity in the workplace and community

In this role you will…

- ✓ Participate in a child-focused curriculum where staff and children work together to expand and develop a wide range of skills and competence based on the emergent curriculum philosophy. An emergent curriculum is one that builds upon the interests of the children. It is often spontaneous and responsive to their immediate interests; topics are driven by the ideas and questions from the children themselves
- ✓ Engage in caring, curious, and respectful interactions with children to support their growing relationships with themselves, each other, and the natural world
- ✓ Actively encourage and promote outdoor learning and play with the children
- ✓ Be committed to the welfare and development of all children, and be available for consultation, information, and resources for families and guardians
- ✓ Welcome the diversity of all families, role modelling inclusive and accessible language

To qualify for this role you have…

- ✓ Degree or diploma in Early Childhood Education, Bachelor of Education, Recreation or Child and Youth diploma
- ✓ RECE in good standing with the CECE or member of Ontario College of Teachers or equivalent
- ✓ Minimum of 2 years of experience working with children in a group setting
- ✓ Clear Police Records check completed in last 6 months
- ✓ Current Standard First Aid and CPR Certification
- ✓ Proven ability to work closely with other team members
- ✓ Sensitivity and respect for individual and cultural differences
- ✓ Adequate energy level and ability to meet the physical demands of the job

We are an equal opportunity employer. We thank all applicants for their interest; however, only those selected for an interview will be contacted. Should the applicant require any accommodations during the application process please notify Human Resources at hrrecruiting@afchildrensservices.ca.

